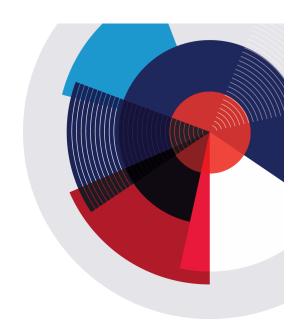
### **OUR SPIRIT AND CHARACTER**

# NGĀ MĀTĀPONO

Our spirit and character forms the bedrock of every decision we make, how we treat each other, our stakeholders, clients and suppliers.





#### Influential Kia whai mana

Our work shapes the agenda and our advice is persuasive.



#### Collaborative Kia mahi tahi

We work together and in partnership. We build trusted relationships to understand what's going on and get things done.



#### Courageous Kia kaha

We do the right thing, even when that is personally and professionally hard.



#### Dynamic Kia hihiri

We see where change will improve results, we self-start it, and we see it through.



## Pragmatic Kia whai kiko

We find a way; we are practical, resourceful, and hard-nosed.



# Professional Kia ngaio

People know us for our integrity, skills and attitude.

